

EL MALCRIADO

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NO CHOICE: DEFEAT PROPOSITION 22 OR NO UNION

LOS ANGELES, California -- Union Director Cesar Chavez entered the meeting place of the California State AFL-CIO convention August 22 along with farmworkers carrying Huelga flags and singing the songs of La Causa. Together they filled the 2,000 delegates attending the convention with spirit of solidarity and militance reminiscent of labor's early battles for recognition in this country.

Cesar explained how Proposition 22 is part of an all-out attack on the labor movement in general by reactionary anti-labor groups. He told the delegates how our Union has launched a massive registration drive in order to defeat the repressive legislation.

To show how our campaign can succeed, he detailed our gains in Arizona: 81,000 signatures collected for the recall of the governor; 25,000 Navajos registered to vote for the first time in their lives. And for the elections in November there will be 250,000 to 300,000 more registered Democrats than Republicans in the state.

In California, he said, our goal is to register one million new voters. During the first ten days of our registration drive 25,000 people were registered to vote. "We need to register 10,000 voters a day," Cesar explained. "We have 265 full-time volunteers working to defeat Proposition 22. But we need 1,000 full-time volunteers who will work with us during the registration drive and stay with us to get out the vote on November 7."

Cesar also stressed that the Democratic Party has officially endorsed our program and that labor has to make sure

every Democratic politician takes a stand against Proposition 22.

The unionists, moved by Cesar's call to action, gave Cesar a standing ovation and John Henning, secretary-treasurer of the California State AFL-CIO Federation, announced the formation of a labor committee to defeat Proposition 22. The delegates then voted unanimously to contribute \$10,000 to fight the repressive proposition.

Following his speech, Cesar met with farmworkers who had come from different parts of California to hear him speak. He informed them about his recent trip to the east coast to meet with 17 supermarket chains that have promised to cooperate with the Lettuce Boycott.

Cesar emphasized the great sacrifices farmworkers will have to make in order to win the battle against Proposition 22; sacrifices in terms of time, wages and headaches. Baltasar Saldaña of Lamont summed up how the farmworkers felt about Cesar's message: "His words are our words, the words of the workers in the fields. We must cooperate so that together we can struggle for our own good and that of all of our other farmworker sisters and brothers. SI SE PUEDE

Cesar speaks to 2,000 at AFL-CIO convention.



"Since we are not afraid, I think we are going to win this fight. The growers are not going to scare us with that filthy piece of legislation, Proposition 22."

Editorial

"Proposition 22 is the most vicious attempt to destroy our Union in its seven-year history," Union Director César Chávez told the delegates to the AFL-CIO State Convention.

Behind this vile proposition, César declared, are the same reactionary forces that have sponsored anti-union legislation in California and throughout the nation in the past. "If they succeed in destroying our Union," César said, "You'll be next."

César warned the unionists that if anti-union forces - the Farm Bureau, the John Birch Society, the Chamber of Commerce, the giant agribusiness corporations, etc. - do away with our Union, they will have broken the weakest link in the chain of labor and they will have an open road toward getting new anti-labor legislation.

César explained very clearly how Proposition 22 would destroy our Union:

(1) Proposition 22 effectively takes away our right to strike by giving the growers automatic 60-day injunctions with no legal recourse for farmworkers. Very few harvests in California last more than 60 days.

(2) Proposition 22 bars us from negotiating certain clauses vital to strong and effective Union contracts: hiring halls, health and safety, pesticides, mechanization, etc.

(3) Proposition 22 gives legislative sanction to the despicable and totally unfair labor contractor system which has been the curse of farmworkers for more than a hundred years.

(4) Proposition 22 establishes fraudulent recognition elections that deny the right to vote to temporary workers, who comprise 90% of the farmworker labor force in California. This means that 10% of the farmworkers would decide the destiny of the remaining 90%.

(5) Proposition 22 establishes a so-called agricultural labor relations board totally

controlled by anti-farmworker Governor Reagan.

(6) Proposition 22 makes farmworkers subject to criminal penalties for acts which are normally called unfair labor practices, but injustices by growers go unpunished.

The Farm Bureau and its allies have hit us with this type of repressive law in Kansas, Idaho and Arizona, continued César, "BUT IN ARIZONA WE SAID ENOUGH!"

We are making Governor Williams directly responsible and we are doing away with the anti-labor Republican political machine in Arizona. César said: WE HAVE BEHIND US ALL OF THE EXPLOITED MINORITY GROUPS AND THE ENTIRE LABOR MOVEMENT OF ARIZONA. ¡SI SE PUEDE! WE'VE GOT TO HAVE A UNION AND



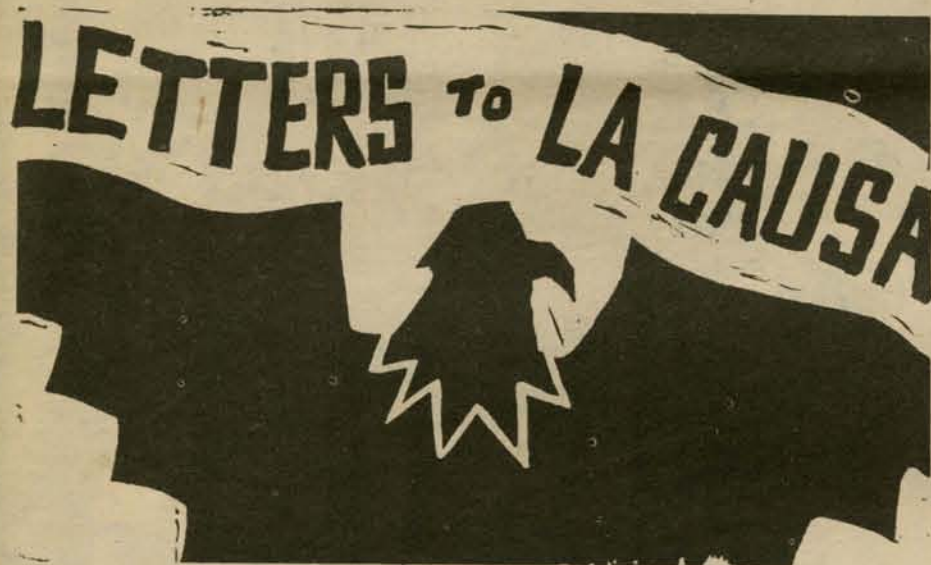
After speaking before the California State AFL-CIO convention, César tells farmworkers: "We have tremendous job to do. We must convince every voter in California not to eat lettuce and to vote against Proposition 22! ¡SI SE PUEDE!"

WE ARE GOING TO TAKE ON ANY POLITICIAN WHO TRIES TO TAKE AWAY THAT SACRED RIGHT FROM US.

In California our Union has launched a massive campaign to register one million new voters before the elections in November. We must defeat Proposition 22.

Our Union director finished his speech to the convention by calling for a united labor campaign against Proposition 22. He asked every union local, every central labor council to join in the struggle. César declared: "Farmworkers want and need a union. Our Farm Workers' Union needs the labor movement and the labor movement needs to have farmworkers organized so they can become a force allied with you so together we can build a better society for all workers."

"In the end farmworkers will stand straight and tall with other union men and women in this country and get the justice they deserve...."



CHOICE OF WORDS

Dear Friends:

I've read both copies of the EL MALCRIADO (you sent me) almost thoroughly, and you must indeed be complimented for editing so excellently this most needed voice of the farmworkers. The information is most clearly written; its precise and very easily grasped. I've placed an order for the next 6 bundles. (see enclosed)

As an old friend - and yet it's a delicate matter, but I would not mention it if it were not important - may I offer a suggestion?

It's simply a certain choice of words, for example in the editorial 8/4/72. First, the editorial itself is excellent - but at certain points you sound angry - hot anger: Certain words have a rhetorical or ideological flavor such as: Governor Williams "himself will be recalled as a result of his hatred for the poor" and "the Farm Bureau, greedy growers and their rotten political accomplices."

The way you describe the situation is more than enough. Your Truth is your weapon and to embellish it only seems to make it weaker.

The non-violence of farmworkers is really the best thing that ever happened in this country - ever. If that changed it would be another on the endless list of tragedies in this nation's history.

I realize the temptation to say, "those bastards", but our challenge is: How to legitimize them?

If you in any way change the content, effect your clarity, lessen your forthrightness by my suggestion, I'll be very sorry I even said a word.

Again congratulations for making hidden, managed news so visible clear and readable. Your friend,

Fr. Bill O'Donnell
Oakland, California

(Brother Bill: We gratefully accept your suggestions, but at the same time, we also believe in calling bread bread and wine wine. The words we sometimes use against our enemies are nothing compared with the violence of the injustices they commit against us every day. -Editors)

FROM VIETNAM....

...Papá, I don't remember if I ever shared with you my thoughts on this war. I have been against many things since 1972.

I think that if President Nixon really wanted to protect and bring home the thousands of troops that are still in Vietnam, he would take them out now, admit once and for all that Vietnam was a mistake and use all of that manpower in solving the many problems we have in our own country.

If I were at home, I would be demonstrating, but without violence. I am against violence because it solves nothing and merely makes things worse.

But I do believe the war is the greatest violence that is taking place. I just heard a radio report telling us we killed many enemy troops today. To me they are not enemies, but human beings like myself; and to think that my weapons may have killed someone makes me feel very guilty.

It was precisely because of that that I did not enlist in the army, but now I find that with the marines it is the same thing. The war is so cruel and unjust. One thing that you and mamá taught me ever since I was child was never to hurt anyone.

And to think that this will still go on for a long time. Even if South Vietnam loses, I think we have given them enough time, money, war materials, military advice, and most importantly, our lives.

Your son with love,
E. Coyazo

(This letter was first published in EL CHICANO, August 9, 1972 - Editors)

LA CAUSA WITH LOS PINTOS

Estimados Compañeros:

We are very grateful that you have taken an interest in us and that you are able to help us. One of our group was able to send the money for the postage on the back issues of your great paper. I will pass your address around to other men who might be able to order your paper.

In 1959 I was picking grapes in Selma when the first Strikers were protesting in the fields. I remember because I couldn't understand what all the fuss was about. I was fifteen at the time. Anyway we were working in the fields when cars would stop on the road and men came out with signs. Some would yell at us to stop working while others called us "lambiches". Like I said I couldn't understand why they were discontent because we had just come from Pharr, Texas in the Valley where we were making 40¢ an hour and sometimes even less.

I am proud that the United Farm Workers Union finally brought justice to the fields. I hope that maybe we can move to other areas which also are in need of justice.

Many people who have been to California talk of the beautiful beaches, the Golden Gate and the beauty of the land, while I only remember the blazing sun on my back, the stinking barracks where I had to live and the foreman who was always after us to produce more. (But I was free)

Mil Gracias,

Guadalupe Ruel #28488
Indo-Hispanic Studies Committee
Illinois State Penitentiary
Pontiac, Illinois

(Compañero Ruel: We appreciate your interest in EL MALCRIADO. We are inspired by the great awakening of conscience that is taking place among our sisters and brothers in the prisons of this country, who are victims of racism and social injustice. La Causa está con los Pintos. -- Editors)

EL MALCRIADO

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AFL-CIO

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ONE THOUSAND DEFY ARIZONA'S ANTI-FARMWORKER LAW

PHOENIX, Arizona -- The United Farm Workers has filed a suit in Federal District Court here against the recently passed Arizona farm labor bill, and a coalition of eighteen organizations called the Citizens' Committee for the Recall of Jack Williams joined the Union in a massive rally at the Capitol on August 14 in support of the suit.

Over 1,000 people marched from the Federal Building where the suit was filed to the Capitol. The filing of the suit was timed to coincide with the date the new law went into effect.

In a direct challenge to provisions of the law which prohibit the Union or its agents to urge the Boycott of a farm product, cries and picket signs urging "Boycott Lettuce!" filled the air during the demonstration. Although many policemen and plainclothesmen were present, they arrested no one, according to Jim Drake, director of the Recall effort.

Jim said Arizona officials may be afraid to enforce the Boycott provisions of the law because they are so clearly unconstitutional in their restrictions on free speech. These provisions, among others,

are directly challenged by the suit filed by the Union.

In addition to the Union, Gus Gutierrez, director of Union activities for Arizona, farmworkers Ruben Alaniz and Matilda Varela, and Arizona citizen and consumer Wendy Rose issued the complaint against the law. Named in the action are Governor Jack Williams; Gary Nelson, Attorney General of Arizona; Ernest Garfield, State Treasurer; and Finance Commissioner Ted G. Hawkins. The suit asks that these officials be prevented from enforcing the law, since it is unconstitutional.

Union lawyers Jerry Cohen, Bill Carder, Steve Engelhardt and Jim Rutkowski filed the suit for the Union.

In issuing a press release announcing their federation, the eighteen organization comprising the Citizens Committee for the Recall of Jack Williams said that they were "joined together by a common thread—our hopes, our livelihoods and our rights have been trampled upon by the highest elected official in this state."

In supporting the Recall effort of the Union the Committee said that "this recall movement belongs not just to the poor of Arizona,



but to men and women of conscience who ache for a government responsive to the needs of all, regardless of race, religion or social status."

They added: "We can no longer silently watch as the right to organize a Union is taken away from Arizona farmworkers; as our welfare recipients are denied even a minimum standard of living; as our state's ecological systems are destroyed and as

havoc is played with our educational institutions. We no longer will silently watch the rights of many sacrificed for the interests of a few."

Among the organizations constituting the Committee are: Arizona State AFL-CIO; Democratic Party of Arizona; Inner City Apostolate; Laborers Union Local No. 383 and the United Steel Workers of America.

LAMANUZZI-PANTELEO STRIKE GAINS

The four-week strike against Lamanuzzi-Panteleo in the Delano-Earlimart area gains strength day by day. Over 50 workers walked out of the fields on the first day of the strike and only a small number of determined and cynical hard core scabs remain working in Lamanuzzi's vineyards. One such "farmworker" is the teenage son of the vice president of the local lily-white Chamber of Commerce.

Farmworkers went on strike against Lamanuzzi to corral him into signing a Union contract guaranteeing them medical benefits, higher wages, job security, and control over their working conditions.

Lamanuzzi—the largest independent grower in the area—is notoriously anti-Union. He is connected with Tri-Valley Growers of San Francisco, which contributed \$5,000 to qualify the Anti-Farmworker Initiative (Prop. 22) for the ballot in November.

True to the tradition of Delano growers, Lamanuzzi is reacting to the strike with the usual grower paranoia. He lurks around nervously in his ice-green Cadillac

conferring with his rent-a-cops that are trying to scare the Non-violent strikers with their full "riot control" regalia: helmets, sticks, pistols, mace, and even shotguns.

Lamanuzzi's goons turn on radio music over loudspeakers in futile attempts to drown out the message of La Causa carried by the huelgistas to the workers in the fields.

Doug Adair, a farmworker from Roberts Tenneco in Ducor who came to help out on the picketline, was victimized by a "citizen's arrest" on trumped-up charges of "malicious mischief."

Four goons suddenly surrounded him on the picketline, handcuffed him and then held him prisoner for several hours deep inside the Lamanuzzi property lines. Doug said he was forced to sit in the dirt for 40 minutes with his hands tied behind him and was kicked repeatedly by a frustrated "Tio Taco" goon until the belated arrival of the county sheriff.

Doug declared the charges against him were just a bunch of lies and another example of growers using the legal system to frighten and frame poor people.

The huelgistas, led by Roberto Sanchez, Pablo Espinosa, Maria Ramirez, Rosendo Montana, Pancho Botello, Sixto Dulay and M. Esquillas, are standing firm on the picketline starting at 4:30 a.m. every day. The strike will continue until we wrest a Union contract from Lamanuzzi, one of the last Delano hold-outs. VIVA LA HUELGA! VIVA LA CAUSA!

MEET THE NUMBER 1 TRAITOR OF DELANO FARMWORKERS

Dolores Mendoza, darling of growers and right wingers, continues her public attacks on our Union showing she is still first among those who betray their own people. A crew

pusher and small-time labor contractor by trade, Mendoza is guided only by her blind rage at seeing farmworkers organize and rise from poverty.

She identifies with the interests of the large growers and reactionaries who are trying to destroy our Union. She was the super scab of the Di Giorgio Strike, leader of the so-called Mothers Against Chavez during the Grape Strike, and lately, screen-star of the Farm Bureau's most recent anti-Union production "Road to Delano."

Dolores Mendoza delights in crossing farmworker picketlines to do her usual boot-licking at Farm Bureau dinners and other grower functions. She was at the forefront of the scabs, labor contractors and growers who picketed the dedication ceremonies of our Clinic at the Forty Acres in Delano.

She is sent on all-expenses-paid trips across the country by the growers and other enemies of La Causa, who use her to "prove how happy farmworkers are" and that "farmworkers don't want a union!"

When justice is finally done in this country, Dolores Mendoza will rank in history books among those selfish and cynical traitors, who in return for a few pennies and a pat on the back from those in power, tried unsuccessfully to stop the struggles of poor people for justice and freedom.



HUELGA





STRUGGLES OF LA CAUSA

News Flashes

LAW AND ORDER TURNS AGAINST THE RICH

MCALLEN, Texas-- For the first time in the history of this state, the courts have found themselves in a position of having to decide against the rich growers and in favor of farmworkers.

After six years of deliberations, the federal judges agreed that law enforcement officials overstepped their authority against our sisters and brothers in Texas and declared five anti-Union state statutes to be unconstitutional. The statutes were used by Texas Rangers and County Sheriff deputies to suppress the heroic Strike by farmworkers in Starr County during 1966-67.

"This decision is quite a surprise to me; it has been such a long time. The decision brings us very little satisfaction. We have waited six years for justice to be done. In fact, some of our members have died since the Strike," writes Tony Orendain, Treasurer of our Union and Director of Organizing for the Union in Texas.

"But what is even more important than the court decision is to remember that despite six years of constant and often brutal attacks from the Texas Rangers and Department of Public Safety, inexplicable delays by the courts, and shrill denunciations by the local news media, the United Farm Workers is still present and growing stronger in the Rio Grande Valley. VIVA LA UNION!

WE SHALL OVER COME!"

CONSTRUCTION OF THE CUAMIL CONTINUES

MCALLEN, Texas--The construction of our Union headquarters is well underway. We need your help in order to complete this project. Please send your donation to the NATIONAL FARM WORKERS TEXAS BUILDING FUND, 2130 Chicago, McAllen, Texas.

SCAB LETTUCE FOR THE "RE-ELECTION" OF NIXON

SALINAS, California-- Tom Merrill, one of the most racist and anti-Union growers in the Salinas Valley, has been so badly shaken by the Lettuce Boycott that he has come up with a cynical move: to pack his lettuce in cartons bearing a misleading union label along with new brand name "Re-Elect the President".

His workers, outraged by this attempt to fight the Lettuce Boycott, called a press conference in which they declared they do not enjoy Union benefits. They said that if Merrill wants to use union labels on his cartons, he should first sign a Union Contract with the United Farm Workers.

VENDIDOS AT \$1,000 A PLATE

SAN JOSE, California--Farmworkers and Union supporters picketed Romana Banuelos, an anti-union employer and U.S. Treasurer, as she arrived at a \$1,000-a-plate dinner for 30 "Mexican-American" couples who rank among the richest of the vendidos. (sellouts).

Severo Ozuna, another rich vendido, sponsored the dinner in order to raise funds for the re-election of Nixon, one of the worst enemies of farmworkers everywhere.

Banuelos and her fellow vendidos stuffed themselves with lettuce and expensive dishes. They praised Nixon for the bones he has tossed to a few so-called representatives of the Chicano community.



GUIMARRAS FORCED TO RESPECT CONTRACT

LAMONT, California--The loaders and packers at Guimarra and Sons, Inc., tired of the repeated violations of the Union Contract by the company, elected a Grievance Committee to deal with the situation.

After five days of conflict (July 17-22) they were to make the Guimarras accept 12 of the 14 demands presented to them by the Committee. The demands included a call for better working conditions, health and safety, protection from arbitrary firings because of Union activities, and better wages as stipulated by the Contract.

Elected to the Grievance Committee were James Salyards, Erlinda Lizarraga, Nellie Razo, Frances Garcia, Ollie Sutterfield, Dave Watters, Jack McCune, Robert Rector and Luana Davis.

REAGAN AGAIN VETOS UNEMPLOYMENT INSURANCE FOR FARMWORKERS

SACRAMENTO, California--Ronald Reagan, the reactionary and anti-farmworker governor of California, for the second time vetoed a bill that would have extended unemployment insurance to farmworkers. Once again, the governor, a declared enemy of farmworkers, has ignored our rights in favor of saving a few million dollars for his rich friends in agribusiness.

Ironically, word of Reagan's veto came at the same time we were informed that the national parliament in Italy has just passed a new national law giving Italian farmworkers new rights and benefits: minimum wage protections, free medical care, paid vacations, pension plans, unemployment insurance, etc.

Yet, in the richest country in the world are 300,000 farmworkers in California have been denied one of the most basic rights: THE RIGHT TO PROTECTION BY UNEMPLOYMENT INSURANCE.

THE SPIRIT OF STRUGGLE ON THE PART OF OUR ARAB FARMWORKER BROTHERS HAS CONTRIBUTED TO THE MANY VICTORIES OF OUR UNION IN THE POPLAR AREA.



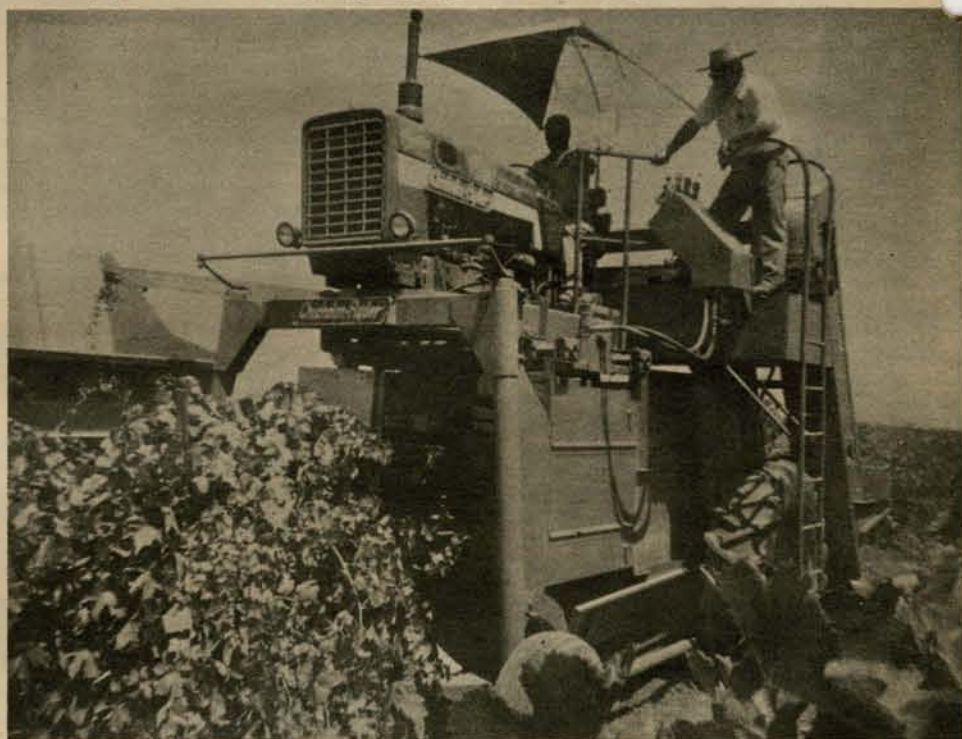
Workers at Roberts' Farms Oust Machines

Our sisters and brothers who work for Roberts Farms, Inc., defeated the company's attempts to bring grape-picking machines into the vineyards. The company made its move without informing Union representatives hoping in that way to surprise the workers so they would not be able to do anything about the machines.

But the company did not take into account that the Ranch Committees were ready to struggle against its plans. From McFarland to Poplar California the Committees, together the workers, began to sitdown in the fields forcing the company to withdraw its machines.

"They put the damn machines into the

cotton fields; they put the machines into the tomato fields; and into some fruit crops. THAT'S ENOUGH! NO MORE MACHINES!" said Al Rojas, Director of the Union Field Office in Poplar.



THEY HAVE EXPLOITED US ALL OF OUR LIVES AND NOW WITH THE MACHINES THEY EVEN WANT TO TAKE AWAY OUR JOBS.

Encounter With A Labor Contractor-Grower

As EL MALCRIADO traveled throughout the Poplar area, vast fields in which farmworkers have won Union Contracts as a result of the famous Grape Strike and Boycott, we happened to meet Bill Tabor, a labor contractor-grower who is very much shaken by the gains we have made.

Tabor has been the chairman in this area of the drive to fool voters into voting for the Anti-Farmworker Initiative and has for a long time taken part in all of the attempts of agribusiness interests to destroy our Union.

He tries to pass himself off as a poor small grower who is caught between our attempts to organize our own Union and the growing power of the large corporate farms. But he talks with the arrogance of a big-time grower as he brags about his \$80,000 grape-picking machines and his many tractors, although he keeps quiet about the cattle ranch he owns in Arkansas.

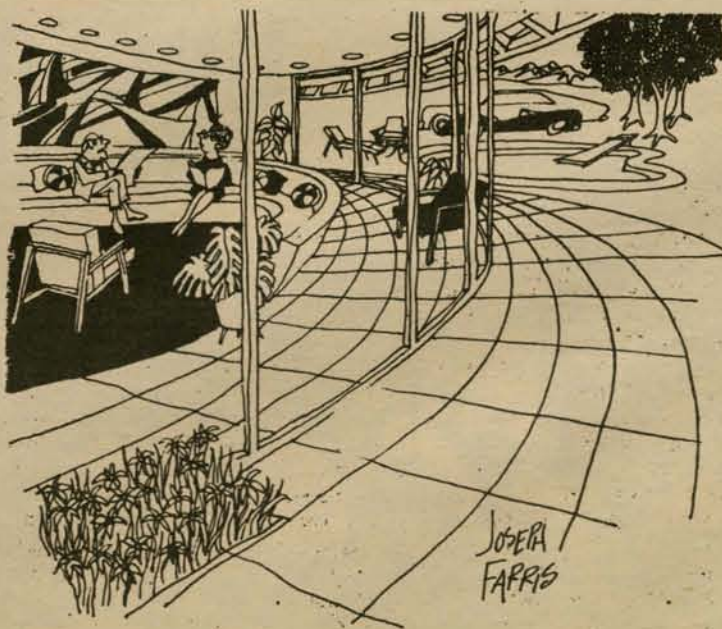
He talks about his 80 workers with paternalistic love saying he doesn't care if they join a union, "as long as it is not the United Farm Workers." In fact, if all growers were like him, we wouldn't need a union: he said he "would pay his workers four dollars an hour if they just weren't so lazy."

Without any sense of shame, he admitted that the Anti-farmworker Initiative is a hypocritical and fraudulent attempt to destroy our Union. He also agreed that the Initiative would disenfranchise most



farmworkers with its complicated election procedures and its requirement that elections can take place only if the number of seasonal workers does not exceed the number of permanent workers at any particular ranch.

Tabor is a man who exploits farmworkers both as a labor contractor and a grower and will stop at nothing, no matter how immoral, to destroy our Union. It is men and women like him who are behind the Anti-Farmworker Initiative. NO on 22.



"I wouldn't be caught dead applying for welfare!"



SUPPLEMENT

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BENEFITS, RULES AND REGULATIONS

of the Robert F. Kennedy Farm Workers Medical Plan



We have named our Medical Plan in memory of Senator Robert F. Kennedy because he gave our Cause his unfailing support and gave his life in the defense of the poor.

In September, 1965, the movement to organize farmworkers into their own Union gained national attention with the start of the Delano Grape Strike and Boycott. By April, 1966, after much suffering and sacrifice, the Striking farmworkers had won their first Union Contract. By August, 1968, they had won nine more. Victory came in July, 1970 when over 175 Union Contracts were signed with the table grape industry. Also, in the same year the International Lettuce Boycott began. In every contract the Union has insisted that the employer contribute 10 cents for every hour a Union member works in order to have money to provide medical benefits for workers and their families. As we grow in numbers and as our members continue to sacrifice and work for social justice, we will be able to win more benefits for our children.

HIGH CATEGORY MEDICAL, SURGICAL, AND HOSPITAL BENEFITS

- 1. Doctor Visits:**
\$5 maximum per visit.
12 visits permitted for each family member in a 3 month period.
- 2. X-Ray and Lab Tests:**
A maximum of \$100 for each family member per year. An additional \$100 maximum per family member per year for an off-the-job accident.
- 3. Medicine (Prescriptions Only):**
A maximum of \$60.00 for each family member per year. The plan does NOT include injections, except immunization inoculations.
- 4. Maternity:**
\$300 maximum. Date of birth determines the "Month of Medical Service" which means the month the woman has the baby. It does NOT mean the month in which the member files his (her) claim for benefits.
- 5. Hospital:**
A maximum of \$500 for each family member per year.
- 6. Surgery:**
A maximum of \$200 for each family member per year.
- 7. Ambulance:**
A maximum of \$50.00 per year for ambulance service by an ambulance company or the Union Clinic for each family member for an emergency trip to the hospital or Union Clinic for confinement or for emergency room treatment.
- 8. Hospital Emergency Room:**
A maximum of \$50.00 per year for each family member for services required at an emergency room for the treatment of accidental injuries received within the previous 48-hour period, or for emergency surgical services received as a result of an accident or illness. The Plan will help to pay the cost of the following hospital or Union Clinic emergency room charges not to exceed \$50.00 per year maximum which includes: use of operating room, surgical and anesthetic supplies, anesthesia services, splints, casts, dressings, approved drugs and medications regularly furnished by the hospital or Union Clinic, and physicians' charges.
- 9. Emergency Dental Treatment:**
The Kennedy Plan will provide a maximum of \$50.00 per year per family (NOT each family member) for emergency dental services as follows:
 - a. temporary fillings to ease pain, permanent restorations are not covered.
 - b. extraction of single, infected and/or painful teeth.
 - c. incision and drainage of abscesses.
 - d. incision and removal of foreign bodies.
 - e. stitching soft tissue wounds.
 - f. single X-rays needed for diagnosis and treatment of symptomatic regions.
 - g. use of topical or injectable medicines to relieve pain.
- 10. Glasses:**
Each family (NOT each family member) will be provided a maximum amount of money per year to be spent for glasses. When the specific rules and regulations for this benefit become available they will be announced in EL MALCRIADO.

LOW CATEGORY MEDICAL BENEFITS

- 1. Doctor Visits:**
\$5 maximum per visit.
12 visits permitted for each family member in a 3 month period.
- 2. X-Ray and Lab Tests:**
A maximum of \$100 for each family member per year. An additional \$100 maximum per family member per year for an off the-job accident.
- 3. Medicine (Prescriptions Only):**
A maximum of \$60.00 for each family member per year. The plan does NOT include injections, except immunization inoculations.
- 4. Ambulance:**
A maximum of \$50.00 per year for ambulance service by an ambulance company or the Union Clinic for each family member for an emergency trip to the hospital or Union Clinic for confinement or for emergency room treatment.
- 5. Hospital Emergency Room:**
A maximum of \$50.00 per year for each family member for services required at an emergency room for the treatment of accidental injuries received within the previous 48-hour period, or for emergency surgical services received as a result of an accident or illness. The Plan will help to pay the cost of the following hospital or Union Clinic emergency room charges not to exceed \$50.00 per year maximum which includes: use of operating room, surgical and anesthetic supplies, anesthesia services, splints, casts, dressings, approved drugs and medications regularly furnished by the hospital or Union Clinic, and physicians' charges.
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 - d. incision and removal of foreign bodies.
 - e. stitching soft tissue wounds.
 - f. single X-rays needed for diagnosis and treatment of symptomatic region.
 - g. use of topical or injectable medicines to relieve pain.
- 7. Glasses:**
Each family (NOT each family member) will be provided a maximum amount of money per year to be spent for glasses. When the specific rules and regulations for this benefit become available they will be announced in EL MALCRIADO.

Services Not Covered by the Kennedy Plan

- 1. Chiropractic
- 2. Medical services in Mexico or outside of the United States. Maternity and Death Benefits are paid anywhere in the world.
- 3. Non-prescription medicines.
- 4. On-the-job accidents.
- 5. Blood transfusions
- 6. Injections except immunizations.

The Robert F. Kennedy Farm Workers Medical Plan



The Robert F. Kennedy Farm Workers Medical Plan has paid out over \$1,700,000 in benefits since it began in September of 1969. More than 30,000 individual claims have been processed. The Kennedy Plan is completely administered by farmworkers. The present and continued success of our medical Plan depends upon our vigilance and cooperative action.

Photo: George Ballis

DEATH BENEFITS

Waiting Period Rule:

Members who join the Union are subject to a waiting period of 6 months or 50 hours worked under Union Contract (whichever comes first) before they are eligible for death benefits.

If a member has worked 50 or more hours under a Union contract during the year preceding the month of death, death benefits are payable.

A family dependent who works under Union contract qualifies for the full member benefits as long as he continues under Contract. If there are two members of the Union in the same family, in the event of the death of one of the family dependents, only one dependent benefit will be paid.

The category of benefits is determined by the age of the member at the time the member first becomes eligible under the Kennedy Plan.

The three age categories are as follows:

1. If the member has not yet attained his (her) 51st birthday, the benefits will be \$1,000 if the member dies; \$500 if the dependent spouse or child (age 6 months through 18 years) of the member dies; and \$100 if the member's infant (age 15 days to 6 months) should die, after being dismissed from the hospital in good health.
2. If the member has attained his (her) 51st birthday but has not yet attained his (her) 61st birthday, then death benefits payable are \$500 (member); \$250 (dependent spouse); \$500 (child, ages 6 months through 18 years); or \$100 (infant, age 15 days to 6 months), after being dismissed from the hospital in good health.
3. If the member has attained his (her) 61st birthday, \$250 will be payable on the death of the member or the dependent spouse only. No coverage for dependent children.

Exclusions:

1. A member or his dependents who are fatally ill at the time of entry into the Kennedy Plan are not eligible for the death benefit.
2. Dependents serving in the armed forces or who marry or who are in prison are not eligible for the death benefits.
3. Suicides

Like all coverage under this program, the person shall be covered only if he (she) is able to work and is a working member of the Union at the time he (she) first qualifies for the coverage under this program.

When the husband is working in another industry and the wife is the working member of the Union and is paying her dues, then she is qualified for full member benefits and her husband becomes the dependent spouse.

ELIGIBILITY

Who is eligible for the Kennedy Plan benefits?

Union members are eligible for Kennedy Plan benefits based on the number of hours they have worked under Union contract. Only hours worked under a Union Contract can be counted to make a family eligible for benefits.

*The "Month of Medical Service" means the month a member goes to the doctor, enters a hospital, his wife has a baby, etc. It does NOT mean the month in which the member files his (her) claim for benefits.

How many working hours under Union Contract are needed for the High Category eligibility?

A member is eligible for the "High Category"

IF:

1. he (she) has a total of 250 hours for the 3 consecutive months prior to the Month of Medical Service;*

OR

2. he (she) has a total of 500 hours for the 6 consecutive months prior to the Month of Medical Service;

OR

3. he (she) has a total of 750 hours for the 9 consecutive months prior to the Month of Medical Service.

How many working hours under Union Contract are needed for the Low Category eligibility?

A member is eligible for the "Low Category"

IF:

1. he (she) has a total of 50 hours for the 3 consecutive months prior to the Month of Medical Service;

OR

2. he (she) has a total of 100 hours for the 6 consecutive months prior to the Month of Medical Service;

OR

3. he (she) has a total of 150 hours for the 9 consecutive months prior to the Month of Medical Service.

Can the number of hours worked by a member's spouse and dependent children be added to the member's working record?

Yes. The number of hours worked by the spouse and dependent children are added to the member's hours, thus keeping the whole family eligible for benefits.

Can a member extend his High Category eligibility?

Yes. A member may extend his (her) High Category eligibility up to a maximum of three consecutive months by contributing the required self-payment of \$15 per month to the Kennedy Plan during the month prior to the month in which his (her) eligibility would be reduced to Low Category due to the lack of hours.

Can a member extend his Low Category eligibility?

Yes. A member may extend his (her) Low Category eligibility up to a maximum of three consecutive months by contributing the required self-payment of \$3 per month to the Kennedy Plan during the month prior to the month in which his (her) eligibility would be terminated due to the lack of hours.

HOW TO FILE A CLAIM

PINK
FORM

PINK FORM

THE ROBERT F. KENNEDY FARM WORKERS MEDICAL PLAN

P.O. BOX 47
KEENE, CA. 93531

Numero Seguro: _____
Personal No. seguro: 1. Sueldo 2. Por Honor 3. Honorario

Propietario: _____
Nombre del jefe de familia: _____
Tamaño del hogar: _____
Fecha de nacimiento: _____

Cuentas de Union pagadas: - (I, mi esposa (wife) / No (Yes) ☐ No ☐

Trabajo el jefe de familia bajo Contrato de Union?
Did the head of household work under a union contract? Si (Yes) ☐ No ☐

Nombre del Rancho: _____
Name of the Ranch: _____

Trabajo su esposa o dependiente bajo Contrato de Union?
Did your wife or dependent work under a union contract? Si (Yes) ☐ No ☐

SS # _____
Nombre: _____
Name: _____

Rancho: _____
Ranch: _____

OTROS SEGUROS - OTHER INSURANCE - NOT KENNEDY PLAN

Estan Ud. o su esposa cubiertos por: Are you or your wife covered by: MEDICAL Si (Yes) ☐ No ☐

Otro Seguro: Si (Yes) ☐ No ☐ Medicare Si (Yes) ☐ No ☐

Esta solicitud es hecha en favor Mío / Myself _____, Mi esposa (wife) _____, Mi Hijo (child) _____

Nombre: _____
Name: _____


SOLICITO LOS SIGUIENTES BENEFICIOS - I ASK FOR THE FOLLOWING BENEFITS:

Visitas al Doctor: Si (Yes) ☐ No ☐ X-Rays o Lab Test ☐ Medicine ☐ Maternity Maternity ☐ Benefits de defuncion Death Benefit ☐ Cirugia Surgery ☐ Hospital ☐

Solicito beneficios del Plan Kennedy por un Accidente en el Trabajo?
Are you applying for the Kennedy Plan Benefits because of an accident on the job? Si (Yes) ☐ No ☐

Fecha: _____
Date: _____

Firma: _____
Signature: _____



**THE
ROBERT F. KENNEDY
FARM WORKERS MEDICAL PLAN**

P.O. BOX 47

KEENE, CA. 93531

CERTIFICATE OF ATTENDING PHYSICIAN

Social Security Number of Head of Household		Name of Patient	
Mailing Address		City	State
Birthdate of Patient		Name of Union Ranch of Head of Household	

A. Did you treat this patient? Yes ☐ No ☐

B. Nature of treatment _____

C. Dates of treatment _____

D. Where did you give treatment? Office ☐ Name of Hospital _____

 Home ☐ Address _____

 Hospital ☐ City _____ State _____ Zip _____

E. Please itemize services rendered:

DOCTORS VISITS		LABORATORY SERVICES	
Date	Charge per Visit	Date	Kind of Service

OTHER		X-RAYS		
Date	List	Date	Kind	Charge

Name of Physician: _____ (Printed Type)

Address: _____

City: _____ State: _____ Zip: _____

Date: _____

IRS Identification No. _____

Signature of Physician: _____

GREEN FORM

1. Doctor visits. No limit.
2. X-rays. No limit.
3. Lab tests. No limit.
4. Medicine. No limit.
5. 24-hour Emergency care.
6. Special health check-ups.
7. Referral to Specialists as needed.
8. Well-Baby services.



Union Director César Chávez announces to Ethel Kennedy that the medical plan board decided to name the farmworkers medical plan in honor of her late husband, Robert.



The Baiza family of Lamont (left) receives Kennedy Plan benefit check from María Saludado (right), an administrator of the Kennedy Plan, and Robert García (middle), Lamont Union Office Director. The Baiza family is one of the thousands of farmworker families who have benefited from the Kennedy Plan.



What are the advantages in farmworkers administering their own medical Plan?

First, the Kennedy Plan is a cooperative Plan. There is no outside money involved. Our Plan is financed by the 10 cents an hour per worker that the growers must pay into it when they sign a Union contract. Second, its financial resources are devoted completely to the farmworker and do not go to an insurance company's profits. The benefits were selected and voted upon by the Union membership. The healthy provide support for the sick. Because the Union administers the Plan claims problems can be solved quickly and fairly.

Does the Kennedy Plan have problems getting the growers to cooperate with the Plan?

Some. Some growers fail to report certain members or are delinquent in paying the Plan for hours worked. For their own protection, workers must keep their check stubs as proof of hours worked under Union contract so they can obtain benefits if the grower fails to report hours and pay the 10 cents.

Does a cooperative Plan put special responsibilities upon its members?

Yes it does. A cooperative medical Plan means any abuses of the program affect the farmworker directly and are not absorbed by an outside insurance company. That is, if doctors or hospitals abuse the program with overcharges, unnecessary services and other forms of cheating, Union members suffer the consequences. Members who discover such cheating have the responsibility of reporting it to the Union to protect the benefits for themselves and their children.

IMPORTANT NOTICE

Payments by the Kennedy Plan are subject to terms of the collective bargaining agreements (Union Contracts) and the availability of funds in the Kennedy Plan.

It is not intended in this supplement to list all of the limitations and exclusions. In addition to those set forth, there are further limitations contained in the Plan Document and Rules adopted from time to time by the Trustees and used by the Kennedy Plan Office to administer these benefits. If you need further information on these limitations, please contact the Kennedy Plan Office.

Employer Trustees:

John Broad
Robert Gallo
Vacancy to be filled

Union Trustees:

César Chávez
Dolores Huerta
Andy Imutan

Administration:

LeRoy Chatfield
Patti Heinrich
Maria Saludado
Ruth Clark
Ann McGregor
Gary Brown

Auditor:

John L. Quigley, Jr.

Consultants:

Western Benefit Plan Consultants, Inc.
Baden Securities International

For more information write:



Kennedy Plan
P.O.Box 47
Keene, Ca.

Or contact your local Union office

FARM WORKERS CONFRONT GANNON ON ANTI-UNION ACTIVITIES

On July 13, 1972 about 100 Yakima Valley farmworker sisters and brothers went to George Gannon Sr.'s home to confront him about his phony Company Union, the Agricultural Working People's Committee (AWPC), and his continuing efforts to destroy La Causa in the Yakima Valley. George Gannon Sr. was caught by surprise as he was watering the flower beds that surround his \$250,000 Hawaiian style mansion.

At first Gannon refused to talk to the group of farmworkers and instead pointed his finger at Union Organizer Roberto Trevino and shouted, "You lied, you lied, you lied! You said only you and Lupe were coming!" Gannon was referring to an earlier telephone conversation he and Roberto had wherein Roberto made an appointment for the Union to visit George Gannon Sr.

Injustices by Gannon

Completely surrounded by farmworkers, Gannon had to listen. Ernesto Maldonado of Grandview, Washington, a former employee of Yakima Chief Ranch, accused Gannon of cheating him out of his "bonus" pay in 1969. Ernesto also accused Alberto De Leon, field supervisor at the Yakima Chief Ranch, of making him and a crew of workers redo the training of hops several times before paying them. Alberto De Leon, an avowed enemy of La Causa, is also the president of Gannon's AWPC.

Raul Flores of Mabton, Washington, who has also worked for Gannon, accused Gannon of gross discrimination and violence at the Yakima Chief Ranch. Raul Flores said his wife, Francisca Flores, had her arm twisted by one of the supervisors at the ranch in 1970.

He charged that at first Dan Alexander, co-owner and manager of Yakima Chief, had agreed to pay the doctor bills and other costs but later had failed to do so. Gannon claimed ignorance of the whole matter.

Raul also challenged Gannon on his much publicized statement that he had "never seen a labor contractor in the Yakima

Valley" by informing George Gannon that his own union, the AWPC, was full of labor contractors. Gannon did not reply.

Guillermo Nicasio of Granger, Washington, another of Gannon's former employees, pointed out that any worker at Gannon's ranch who spoke up for his rights lost his job.

Nicasio mentioned that his family had worked at the Yakima Chief Ranch for many years and when he took the ranch to court on a job injury case his whole family was laid off. Gannon replied, "But that cannot be, I loved your mother." Guillermo answered, "That's what happened and you knew about it."

Finances AWPC

Upon repeated questioning by the farmworkers Gannon admitted that he, along with other growers, financed the Agricultural Working People's Committee. When asked how much he contributed he shot back, "If that were any of your business I would tell you."

George Gannon also admitted he had purchased the Farm Bureau's anti-farmworker film "The Road to Delano" for the AWPC. Instead of recognizing our Union and paying his workers better wages and benefits, Gannon is spending a lot of money to stop La Causa.

The farmworkers left Gannon and marched over to the dilapidated labor camp Gannon passes off as housing for farmworkers.

The farmworkers then stopped at the office of the Yakima Chief Ranch and demanded to speak to the supervisor Alberto De Leon, the president of the AWPC. However, Alberto De Leon was nowhere to be found and could not be called back to the office even with the use of the intercom system.

In an outburst of Solidarity and determination our sisters and brothers ended the day with a series of resounding shouts: "Viva Chávez!, Viva la Unión!, Abajo con el AWPC!" in front of the Yakima Chief Ranch headquarters.



Surrounded by farmworkers Gannon admits he and several other Yakima Valley growers are financing the phony company union headed by Alberto de León.

GROWERS FAIL TO SCARE WORKERS

Workers at the Yakima Chief Ranch in Mabton, Washington, (Yakima Valley) gathered around a flatbed truck at 4:00 p.m. on Sunday, July 23rd to see the "Teatro del Piojo", a theater group from the University of Washington.

Within a few feet of the workers were standing two county sheriff officers, eyeing the situation. Dan Alexander, the co-proprietor of the Yakima Chief, ambled among the many parked cars, writing down numbers of license plates, an old anti-Union tactic used for intimidation and black-listing.

The "teatro" group finished their performance singing "La Huelga General", cheered on by shouts of "Viva la Causa!" and "Viva la Huelga!" from the farmworkers.

As the theater group began the short play, "Dos Caras del Patrón" ("The Two Faces of the Grower"), George Gannon Jr., who is as racist and selfish as his father, began his own act. He screeched and hawed, dragged one foot, and walked like a monkey toward the truck. He made such a fool of himself that he embarrassed Dan Alexander, who stood there shaking his head.

To top off his act, Gannon Jr. fell flat on his face near the two officers, and rolled around in the dust like a wounded snake. While being helped up, George Gannon Jr. retorted, "He pushed me, he pushed me!", pointing at Roberto Trevino, an organizer for our Union in the Yakima



Co-owner of the Yakima Chief Ranch Don Alexander (second from right), accompanied by two police agents, argues angrily with Union organizers Lupe Gamboa and Roberto Treviño.

VOTER REGISTRATION RALLY HELD AT GRANDVIEW PARK

GRANDVIEW, Washington -- More than 300 farmworkers and local residents attended the successful Union-sponsored Voter Registration rally at Grandview Park July 23.

The site for the rally was changed to the park after anti-farmworker Stella Meader, Control Board member for the American Legion in Grandview, refused to rent the local American Legion Hall for the Voter Registration. She said under no circumstances would the hall be rented to our Union.

Under pressure by determined farmworkers headed by Union Organizer Lupe Gamboa, the Grandview City Council held an emergency meeting and decided Grandview Park could be used for the Voter Registration rally.

At the rally, Union supporters Martin Yañez and Ricardo García urged people to register to vote and then to vote on November 7. Union member Ernesto Maldonado read poetry from the Mexican Revolution, while Raul Flores, a pro-Union farmworker from Mabton, spoke of La Causa.

Our Union's newspaper EL MALCRIADO was sold along with Union posters, buttons and bumperstickers.

Two plays were performed by el "Teatro



del Piojo" and "Mariachis Aztecas", a mariachi group from Toppenish, sang La Causa songs helping to create an enthusiastic spirit of Solidarity for the rally.

Idaho

FARMWORKERS PICKET GROWER-POLITICIAN

NAMPA, Idaho--Steve Symms, Republican candidate for Congress, was picketed by over 100 farmworkers and supporters as he spoke in Nampa. Symms was faced by farmworkers angered over his announcement that he would give away free lettuce in defiance of the Lettuce Boycott and over his use of workers who enter this country illegally.

Symms, Idaho's richest apple grower, told the workers he opposed the Union because he couldn't pay more in wages until he made more money. But the workers know he is rich enough to own a large yacht, private airplane with his own airplane hanger on his 1,100 acres orchard, in addition to land he has in other parts of the state.

Dan Sudran, Union organizer for Idaho and Eastern Oregon, reported he was told by Boise Immigration Officer Schultz that the Symms Fruit Ranch has been visited four times by Immigration this year and that just two weeks ago, 15 illegals were removed. A worker reported that when he was unemployed in January, 1972, an immigration officer suggested he apply at the Symms Ranch since 30 illegals had just been removed from there. Another picketing worker, who used to work for Symms, said that 60 illegals were working for Symms last March. Yet Symms still told the picketers he doesn't know when he hires illegals.



Our Idaho sisters and brothers expose anti-farmworker politician.

THE RANCH COMMITTEES OF THE SUPPORT FOR THE STRIKE AND BOYCOTT OF OUR SISTERS AND BROTHERS AGAINST THE FARAH COMPANY.

Andy Imutan, Vice-Presidente y Director de la Unión en Delano

Roberts Farms:

Woodie Hampton
Ofelia Díaz
Nicolás Rubalcaba
José Salinas

Roberts Tenneco:

Mario Bustos
Mary Zuniga
Martín Camerena
Rudy Reyes
Manuel Robles

Lucas & Sons:

Carlos Baeza
Antonio Campos
Jesse Mona

White River Farms:

Cuco Guajardo
Jesse Guajardo
Mike Hernández

Roberts Kernland

Ray Olivas
I. Aling
M. Galvan
I. Chappa

Perelli-Minetti:

Juan Ramírez

Jack Radovich:

Pilar Rodríguez
Antonio S. Partido
J. Roland McNutt
Esmeria Azbayani
Edward Rodríguez

Missakian Vineyards:

Pete Pascual

Mid State:

Carlos Conchas-Rosales
Ricardo Montoya

Valley Vineyards:

José Olmos
José Moreno
Manuel Vivera
Estevan Nuno

Morris Fruit Co.:

Blase Pérez
Estevan Martínez
María Martínez
Camecindo Ochoa



ATTENTION, Sisters and Brothers!

Starting with the next issue, we will publish a series of articles explaining the rules and regulations of our Union. Union members who are well-informed will be better able to fight for their rights.

DEATH FOR MILLIONS OF FARMWORKER MAY FOLLOW U.S. BOMBING OF DAMS AND DIKES IN NORTH VIETNAM



These two children are the sole survivors in their family. Their parents, brother and sister were killed in the April 16th raid on Hanoi by the U.S. Air Force.

At a cost of \$500 million a month, the U.S. Air Force continues to sow death and destruction in Indo-China in a desperate and futile effort to save the corrupt and dictatorial government of South Vietnam.

Former U.S. Attorney General Ramsey Clark, who has just returned from a trip to North Vietnam, during a press conference August 14 in San Francisco recounted the details of U.S. massive bomb destruction of dikes and sluices, hospitals, schools, churches, and apartment buildings.

As Attorney General, Clark once issued indictments against Benjamin Spock and other anti-war leaders.

Clark's testimony adds to the growing evidence repudiating President Nixon's claims that only bombing of military targets is taking place. In July United Nations Secretary General Kurt Walden charged the U.S. bombing had deliberately damaged dikes in North Vietnam. On Aug. 6, Sweden's ambassador to North Vietnam, Jean Christophe Oberg, declared, "I have seen with my own eyes how American planes

have bombed dikes and dams in the Red River delta."

About 15 million Vietnamese farmworkers, the majority of North Vietnam's population, live on the Tonkin Plain, which is located on the Red River Delta. To keep the river under control during the rain season a total of 2,480 miles of dikes, dams and sluice gates must be constantly maintained, according to Yves Lacoste, Professor of Geography at the University of Paris.

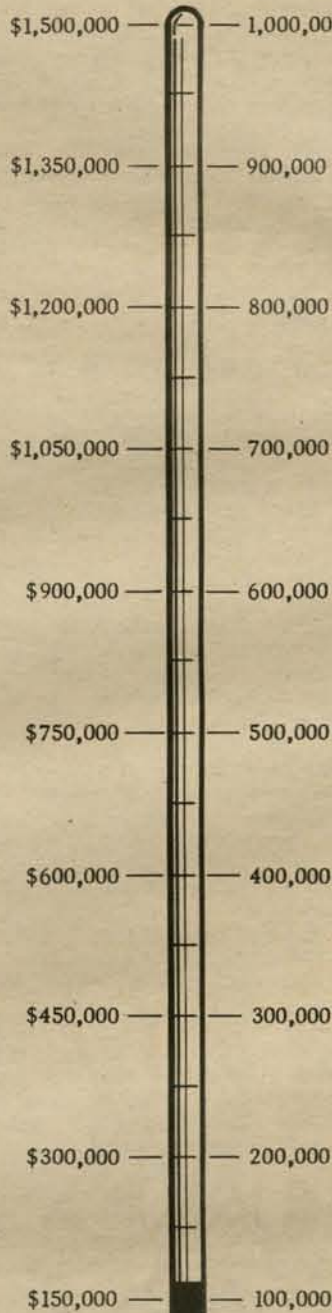
He said: "If the bombing simultaneously opened a series of breaches in this network, it is highly likely that this catastrophe would cause more deaths than the explosion of several atomic bombs on the Tonkin Plain."

During World War II, Holland's extensive dike system itself was destroyed by the Nazis when the Allies began the liberation of Europe in 1944. Thousands of lives were lost and Nazi general Seyss-Inquart, was eventually tried by the Nuremberg War Crimes Tribunal after the war. He was hanged.

LET'S MAKE IT HOT FOR THE LETTUCE GROWER

WE NEED ONE MILLION

LETTUCE BOYCOTT PLEDGES



For every person that does not eat lettuce, the anti-Union lettuce growers lose \$15,000 a year.

For every 10,000 persons who promise not to eat lettuce, the growers lose \$150,000 a year.

If one million persons boycott lettuce, the growers will lose \$15 million. And this is what we are going to do. This is the only way in which to convince the lettuce growers to recognize our Union lettuce workers can also enjoy medical benefits, job security, better wages and control over his working conditions.

More than 115,000 persons throughout the country have signed the boycott pledge which means the lettuce growers will lose at least \$1,725,000 this year. The following cities rank among the top five in the number of lettuce boycott pledges signed so far:

Boston	25,853
Chicago	11,387
Philadelphia	9,323
Seattle	6,747
San Antonio	4,444

WE CAN ALL JOIN TOGETHER NOW IN THE STRUGGLE FOR JUSTICE. FILL OUT AND MAIL US YOUR PLEDGE (SEE BACK COVER) THAT YOU WILL STOP EATING LETTUCE NOW. HOW MANY MORE PEOPLE CAN YOU HELP TO ORGANIZE TO SIGN A BOYCOTT PLEDGE AND HELP LA CAUSA REACH THE NATIONAL GOAL OF 1,000,000?



"Can somebody here please forgive me? I had a salad for lunch."



BOYCOTT LETTUCE bumper strip - .25



BOYCOTT LETTUCE button - .35

"When we are really honest with ourselves we must admit that our lives are all that really count. It is when we use our lives that determine what kind of men we are. It is in the deepest belief that only by giving our lives do we find life. I am convinced that the truest act of courage is to sacrifice ourselves in the non-violent struggle for justice. God help us to be men."

CESAR CHAVEZ poster "... the truest act of courage, is to sacrifice ourselves in the non-violent struggle for justice. God help us to be men."

Order No. GHU \$1.50



Beautifully sculptured black and gold farm worker eagle lapel pin.

Order No. EAGP \$1.50



BASTA: A compelling pictorial history of the great moments of the grape strike, including the famous march from Delano to Sacramento.

Order No. BAS \$2.00



CHAVEZ pamphlet: two articles by Peter Mathiesen together give a thorough biographical sketch of Cesar Chavez.

Order No. NYA \$1.50

These artistically superb Huelga Stamps portray the farmworker and tell of the benefits of collective bargaining in agriculture.

Order No. STMP \$1.00

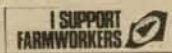


[HUELGA! A 45 rpm record with two famous songs of the historic Delano Grape Strike: "Huelga en General" (General Strike) and "El Esquirol" (The Scab).

Order No. HUEL \$1.00

[VIVA LA CAUSA! A long-playing record documenting our long Non-violent struggle to win Union Contracts in the grape industry: "Sounds of the Strikers"; "El Plan de Delano"; and ten Huelga songs.

Order No. VIVA \$3.00



Show your support for La Causa and display one of these bumper strips.

Order No. BMPS .25

Detach and mail with check

ITEM(s) DESIRED

Order No.	Quan.	Price

Allow 4 weeks for delivery

Name _____

Address _____

City _____ State _____ Zip _____

Am enclosing check for \$ _____ Please include .35 for postage

• New 33 RPM record--SONGS OF LA CAUSA--written and sung by Dan and Judy Rose-Redwood Order No. DAN - \$1.00

Also these assorted packages are available:

• FIVE ASSORTED UFW POSTERS - Order No. UFWP - \$2.00

• ASSORTED FARM WORKER STICKERS Order No. FWST - 25/\$1.00

TALLER GRAFICO • p.o. box 62 • keene, ca. 93531 •

Stamps of The Mexican Revolution



La Acordadas

Art by Jesús Escobedo

One of the bloodiest assaults by the Porfirio Díaz regime (1876-1911) on the Mexican people came with "Las Acordadas" ("The Accords") which established armed guards throughout the country to secure "Law and Order". The guards had the right to shoot anyone on sight, no questions asked. Under Las Acordadas, campesinos (farmworkers) were torn from their land and forced into the service of the large landowners. The Mexican people fought Las Acordadas with increasing intensity and determination.

ON LIFE

in giving their lives they find life,
in serving others they lose the fear
that cripples freedom,
in reaching for the best in every person
they make each of us more free,
in respecting the life of every man & woman
they make life more precious for us all.

César Chávez

(from Words Among America, edited
by Glen Gersmehl)



WOMAN FARMWORKER by Triple Jeopardy/LNS



The Cry of Campesinos for Justice Receives An Answer

Mexican farmworkers were ruthlessly suppressed when they voiced their opposition to the government's seizure of their lands. Díaz equated resistance to his dictatorship with banditry in justifying the frequent executions under his regime. The Mexican people raised the names of those murdered by the government as its banner of struggle in numerous insurrections that finally culminated with the beginning of the Revolution in 1911.

SOLILOQUY

THE DEMOCRATIC
NATIONAL CONVENTION
WAS MY FIRST FLING
IN THE POLITICAL ARENA.

...WITH ANY LUCK
FOR THE FARM
WORKERS...



...I WON'T HAVE
TO RUN AGAIN!



"This Belongs to Us!"

This is not a revolt by those who are merely hungry for power and riches. This is the revolution of the downtrodden; this is the movement of workers who in the depths of the mines felt an idea explode in their minds and shouted: "This metal belongs to us!"; it is the movement of farmworker peons who with their backs bent painfully to rows wet with their sweat and the tears of their misfortune, suddenly experienced an awakening of conscience and shouted: "This is our land, ours are the fruits we make it bear!"; it is the movement of the laborer who, contemplating the cloths, the dresses, the houses, realizes that everything comes from his hands and exclaims: "This is ours!"; it is the movement of the working class; it is a social revolution.

It is a social revolution which cannot be made from the top down, but rather from the bottom up; it must run its course regardless of who may try to stop it; it is the revolution of the disinherited, who raise their heads at the feasts of gluttons and declare their right to live.

Ricardo Flores Magón (1873 - 1922)

¡HASTA LA VICTORIA SIEMPRE!

The train runs down the tracks,
A dying child lies on his back.
Brother, oh brother of mine, who lives in dark.
As you listen to the beat, listen,
I hear my heart beat my life away.
My eyes are completely dry.
You tell me I'm high.
You know and I know it's a lie.
Yet you point your finger.
Brother, oh brother vendido
You are hollow inside.
What lies will you tell your child?
How do you sleep at night?
You know that I'm right.
La Causa is your child, mine, de todos de nosotros.
Hasta La Victoria Siempre . . .



(from Free, Free at last . . . by
Raymundo "Tigre" Perez)

BOYCOTT!!



Lettuce nets over \$273 million yearly for agribusiness. It is a huge business for the lettuce growers and the large supermarket chains.

AND FOR THE LETTUCE WORKER? He must travel 2,500 miles each year following the harvests. He has to live away from his family for eight months of the year in dilapidated labor camps and does such physically demanding work that he is burned out after 6 to 10 years of such work.

The lettuce worker is pushed to work 10 to 12 hours each day, induced by the company foremen to take "pingos", pills to withstand the physical pain of the work and speed up his work: cutting 4.6 tons of lettuce or lifting 42 tons of lettuce daily.

At the current piece-rate, the lettuce worker is paid only one-twentieth (1/20) of a cent for each head of lettuce that sells in the store for 26.4 cents. If his wages were DOUBLED (a 100 percent increase), without lowering the earnings of the growers or retailers, it would only add 2.4 cents on each head of lettuce sold in the supermarkets.

¡SI
SE
PUEDEN!

Dear Cesar, I support your Non-violent efforts to bring justice to migrant farm workers.

- ▼ I pledge not to eat lettuce. Unless it bears the United Farm Workers' Black Eagle label.
- ▼ I pledge to tell all my friends about the Lettuce Boycott.
- ▼ I pledge to raise the issue of the Lettuce Boycott wherever I see lettuce (conventions, fund raisers, church dinners, airplanes, restaurants, college cafeterias, hospitals, etc.)

VIVA
LA
CAUSA



Name _____
Address _____ Zip _____
City _____ State _____
Phone _____ Date _____